Vision 2020 Education Task Group June 13 Meeting Jefferson Cutter House 7:00-9:00pm

Attendees: Linda Hanson, Julie Rosenberg, Michael Stern, Jennifer Susse, Lisa Grogan-McCulloch, Brucie Moulton, Karen O-Hage

Minutes Recorded by Michael Stern

- 1) Introduction of Attendees and then Guest Speaker Linda Hanson, President of Teachers' Union
- 2) Linda initially spoke about a several different issues:
- --All core subject teachers must take a graduate level course in ESL within three years.
- --Arlington decided not to be "Race to the Top" District. The Union was not very interested and Linda believes that was a good decision.
- --Teacher Eval.—more intense for first three years. There are announced and unannounced classroom evaluations.
- --Arlington is taking a three-year ramp up for the for Standards of Teacher Evaluation
- --State Standards began in the 1990s; The District has its own conditions for some aspects of evaluation
- --Common Core standards were adopted in 2011
- 3) Linda went over highlights of Massachusetts Tell Survey Results
- $\operatorname{\mathsf{--Key}}$ Finding is that Teachers are NOT too impressed with Professional Dev. they are receiving
- 4) Linda went over highlights of the Salary Survey
- --Salary Survey became catalyzed after employees were moved to the GIC
- --Salary Survey shows Arlington consistently generally below (by 5-10%) the mean of the 11 other Towns surveyed
- 5) Enrollment Discussion: There are already more than 500 kids expected to enroll for Kindergarten, and the idea is that more are likely to enroll.
- 6) Top of Linda's list for School Improvement:

Teaacher planning and collaboration; more support for kids with specialized needs; Prof. Dev. and Leadership training; Teachers should be doing less data entry.

- 7) Approval of Minutes, Notice that we will not meet in July
- 8) Adjourn